

Cheyenne County, Nebraska is accepting applications for the position of Highway Superintendent. The Superintendent serves as steward of the County's 1,200 miles of roads, which are mostly unpaved. He or she will prepare and manage a budget of approximately \$3.8 million and manage a staff of about twenty. The Superintendent is hired by and reports to the Cheyenne County Board of Commissioners. The job requires good listening skills, patience, and diplomacy as well as fiscal and engineering skills and high tolerance for paperwork. This is a salaried management position that sometimes requires long hours and vigorous physical activity in harsh working conditions. This position is subject to Veteran's Preference as required by law. Cheyenne County is an Equal Employment Opportunity Employer (EEOE) and invites applicants with disabilities to contact the Cheyenne County Attorney for necessary accommodations in the application process. Applications will be accepted until the position is filled. Finalists will be interviewed during a public meeting of the Cheyenne County Board of Commissioners and employment will be subject to approval by the Cheyenne County Board of Commissioners.

Applications and job descriptions are available at the Cheyenne County Clerk's Office, Cheyenne County Courthouse, 1000 10<sup>th</sup> Avenue, Sidney, Nebraska 69162 and at the County website <https://www.cheyennecountyne.net/>

#### Position Details:

- Full-Time Position. Exempt employee within the meaning of the Fair Labor Standards Act (FLSA).
- Compensation: \$4,333 to \$5,000 per month.
- Benefits: Health Insurance (with optional family coverage), Life Insurance, County Retirement, Sick Leave, and Vacation Leave.
- Reside in Cheyenne County before starting employment. Maintain residence in Cheyenne County during employment.
- Education: High school Diploma or equivalent.
- Experience: Any combination of training and experience in maintenance, construction, or engineering work involved in public works or roads.
- Must have State of Nebraska required certification or licensure as a County Highway Superintendent.
- Minimum Class B license required.
- Must pass a detailed background check.